

BLOOD BORNE PATHOGENS / STAFF COMMUNICABLE DISEASES / EXPOSURE CONTROL POLICY

523.2

The School District of Phillips Exposure Control Plan is designed to eliminate or minimize employee exposure to blood or other potentially infectious materials (OPIM). This plan includes an exposure determination for this workplace, the schedule and methods of implementation, and the procedure for the valuation of circumstances surrounding exposure incidents.

Any District employee may have some chance of exposure during emergency situations. It is the District policy, however, that all employees, except those in job classifications below, are prohibited from administering elements of this plan. Those employees not within a specified job classification should contact one of the employees specified for further action in the event of an incident where exposure to blood borne pathogens of OPIM may cause harm to that individual.

In emergency situations where a breakdown occurs in this system, and an employee is exposed to blood borne pathogens or OPIM, actions shall be taken in accordance with this plan.

Currently, the biology curriculum does not include blood-typing, whereby students lance the skin to produce a drop of blood for analysis under a microscope. These employees will be included under this plan should the biology curriculum change to include blood-typing.

EXPOSURE DETERMINATION

Below is a list of job classifications with potential occupational exposure. Specific tasks/procedures in which exposure occurs are included.

- 1a. Job Classification: Secretary/Bus Driver/Coach/Teacher/Aide/Administrator/School Nurse
- 1b. Specific tasks/procedures in which employee may have exposure:
 - First aid treatment
 - Cleaning up blood or OPIM spills
 - Disposing of waste contaminated with blood or OPIM
- 2a. Job Classification: Custodian Maintenance
- 2b. Specific tasks/procedures in which employee may have exposure:
 - Cleaning up blood or OPIM spills
 - Disposing of waste contaminated with blood or OPIM

*Approved: 06/08/93
Review: 01/17/00*